



# SPECIAL Bulletin

AT&T's goal: thousands more jobs for veterans

For more info go to: <http://att.jobs/military.aspx>

**On April 30, 2013 AT&T announced [we will step up veteran recruiting](#)** to find more people like Derrik. We're working with Michelle Obama's Joining Forces Initiative in our goal of hiring 5,000 veterans and their families over the next five years. This is consistent with our commitment to equal employment opportunities.

"We have benefitted greatly from the outstanding leadership, skills and character of the veterans who have joined AT&T," said Chairman and CEO Randall Stephenson in a letter to the First Lady. "Our nation's service men and women make great sacrifices to protect our country and our freedoms.

It's an honor to support them in their service, and an opportunity to recruit them as they transition to career opportunities in the private sector." He also shared our plans to work with JPMorgan Chase, one of our largest retail customers, and the [100,000 Jobs Mission](#) to launch a veteran talent exchange later this year. The 100,000 Jobs Mission was started in 2011 by JPMorgan Chase, AT&T and nine other companies. It facilitates the sharing and referral of veteran candidates. Today, it has grown to 101 companies committed to hiring at least 100,000 veterans by 2020. The companies hired a total of 64,628 veterans through the first quarter of 2013.

To help veterans find career opportunities, we have a [veteran career site](#), which includes tools for veterans to match their military skills with AT&T jobs. We also have a [military talent attraction manager](#) who focuses on military recruitment. And in our [Careers for Veterans](#) program, AT&T veterans provide job search advice to help thousands of new veterans with their career searches. "Veterans are smart and have keen leadership and training skills that are important in our business," said Stacy Kavanagh, director of the Business Sales Leadership Development Program. "AT&T has an incredible legacy supporting our veterans. They have protected our country and we need to continue to show them our support."

## Going beyond the call for veterans

Supporting veterans, active military personnel and their families is an AT&T tradition. Here are some of our recent accomplishments:

- Named one of 2012's Best Military Talent Programs by Electronic Recruiting Exchange, the premier recruiting industry association.
- Recognized on the GI Jobs [Top 100 Military Friendly Employer List](#) for eight years running.
- Ranked No. 12 this year on The [Military Times EDGE Best for Vets](#).
- Membership in the [AT&T Veterans](#) Employee Resource Group topped 5,000. The group, which is celebrating its 30<sup>th</sup> anniversary this year, offers our veterans community outreach and volunteerism opportunities. Members also serve as recruitment ambassadors at veteran career events and participate in our [Careers for Veterans](#) job search advisor program.
- We have been a pioneer and leader in including disabled-veteran-owned business enterprises among the vendors we buy from.

Together with our veterans, we will continue to build a better future for our customers and our AT&T family. You can help too. Connect with the AT&T [Veterans Employee Resource Group](#). And share our commitment to hire and support veterans with your friends and family today.